



SECURITY INDUSTRY – NEW NATIONAL MINIMUM WAGE EFFECTIVE 1 MAY 2018

Dear Valued Client,

As a follow-up to our previous notification sent out by SASA (Security Association of South Africa) in February 2018 advising of the Government's intention to implement a minimum wage, we wish to advise you of the following:

“Government’s intention to bring the National Minimum Wage Bill, 2017, into effect on 1 May 2018 has already been accepted by the Cabinet, introduced into the National Assembly and published. The intention is for the National Minimum Wage Bill to be promulgated simultaneously with the Basic Conditions of Employment Amendment Bill, 2017.”

Q: What does this mean for me?

A: The national minimum wage is now set at R20.00 for each ordinary hour worked.

Q: What will the effective percentage increase be?

A: The increase is 1.4% on your monthly wage cost only.

Q: Which grades of security officers are affected?

A: The increase will affect only Grade C security officers.

Q: When will this increase be effective from?

A: The increase will be effective from 1 May 2018.

We are cognisant of the impact of these escalating labour costs and the impact it has on you, our client. This is part of an initiative by the Government to standardise the industry and to eliminate the abuse of security officers by non-compliant security service providers. We whole-heartedly support this initiative and implore you to follow suit.

Please do not hesitate to contact our office for any additional information regarding this bill by emailing info@24-7security.co.za.

**REPORT ANY SUSPICIOUS ACTIVITY, PERSONS OR VEHICLES TO
THE CONTROL ROOM - 011 444 2237**



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